

Inclusive Employment
for People with Disabilities
推动残障人士融合就业

if inclusion factory
中德融创工场



每个人都应有机会发展自己的潜能，
并通过就业融入社会。

We believe that **everyone** should have the opportunity
to realize their abilities, and to live a full participatory life.

if inclusion factory
中德融创工场

ia inclusion advisory
融合咨询

SIA social inclusion
academy
融合学院



Production with Social Value
让生产更具社会价值



inclusion factory
中德融创工场

零件装配服务 Component Assembly Service

中德融创工场是一家专门为残障人士提供就业机会的社会企业。

我们通过职业培训和无障碍工作环境来支持残障人士发挥其潜能,通过体面就业融入我们的社会。

Inclusion Factory is a social enterprise providing employment opportunities to People with Disabilities(PwD).

We train and coach PwD so they can have a professional career and live more independently. Using custom-made tools and methods, we establish a safe and productive work experience in our factory with the ultimate goal that our PwD can enter the first job market.



在线束方面的专业技能
Expertise in wire harnessing



严格的品质和时间管理
(ISO 9001, 2015认证)
Strict quality management
(ISO 9001, 2015 certified)



组装机械部件
Assembly of mechanical components



有竞争力的定价和
值得信赖的交付结果
Competitive pricing and reliable results



办公数字化服务 Office Digitalisation Service

办公数字化服务帮助企业实现无纸化办公。

此项目为残障人士提供体面就业机会,他们经过严格的职业培训,并在专人监督下,确保每一次完美的交付。

The Office Digitalisation Service helps companies to go paperless.

This program provides employment opportunities for People with Disabilities, who have undergone rigorous vocational training and are supervised by dedicated personnel to ensure a flawless delivery every time.



文档整理及数字化
把纸张文件转变成电子化文件
Document Collating & Digitalization
Convert paper documents into e-documents



保密文件销毁
我们的保密技术高达5级,全程拍照记录,确保客户资料100%销毁
Securely destroy confidential data with security level P-5, and the whole process is photographed and recorded to ensure 100% destruction of customers' data.



数据录入
我们会借助OCR(光学字符识别)技术为客户提供快速准确的数据录入服务
Data Entry
We provide customers with fast and accurate Data Input service with OCR (Optical Character Recognition) technology.



Making Inclusion Work
让职场更融合



融合咨询是一项支持企业录用残障人士的专业服务。

我们帮助企业寻找、招聘、培训和管理残障人才，营造一个包容接纳的职场环境。

Inclusion Advisory is a service supporting companies hiring People with Disabilities.

We help companies find, recruit, train, and manage PwD to create an inclusive and accepting working environment.



企业包容与多元战略咨询
Corporate Diversity and Inclusion Consulting



残障岗位识别和开发
Identification and development of jobs for PwD



残障人才招聘、评估和培训
Recruitment, evaluation and training of personnel with disabilities



残障意识培训、包容与多元活动策划
Training on disability awareness and planning of Diversity and Inclusion activities



残障员工管理实务培训
Management training for employees with disabilities



残障用工政策解读和指导
Interpretation and guidance on employment policies for PwD



Education for Change
改变源于教育



融合学院是一个倡导残障共融意识, 传授残障就业经验的教育培训项目。

我们提供残障人士融合就业的培训、社会意识倡导、政策研究和人才培养。

Social Inclusion Academy is a program using education as a tool for social awareness, vocational rehabilitation, and inclusion.

We train trainers and managers so they can in turn hire and train People with Disabilities. Our program is hands-on, effective and changes perceptions of what PwD can do.



残障平等意识工作坊

工作坊以团队合作的方式, 旨在改变参与者在主流社会中对残障人士就业的态度, 使其更好地与残障人士展开工作上的合作。

Disability Awareness Workshop

The workshop utilizes teamwork to change the attitude of participants towards the employment of PwD in society, so that they can better work alongside PwD in a variety of situations.



就业辅导员培训

就业辅导员培训是一项系统性入门培训, 为残障领域的行动者、倡导者提供残障平等意识的启蒙与专业能力支持。

Job Coach Training Program

Job Coach Training is a systematic training that provides professional support to advocates in the disability issue.



融盒: 融合就业云端知识库

超过7年的理论和实践工具、最佳实践的知识积累。

INformation: Inclusion Employment Cloud Knowledge Base

More than 7 years of practical experience, reports, toolkits, policy interpretations, and other resources related to disability employment.



扫码了解“融盒”
Scan the QR code to
learn more about
“INformation”

社会认可 Recognitions and Awards

if



45 人
people

雇佣的心智障碍员工
People with Disabilities
directly employed by the
Inclusion Factory



35 家企业
companies

现有客户
Current number of clients



48,641,204 件
pieces

累计产量
Total number of pieces
produced

ia



35 人
people

支持残障人士
进入普通企业工作的人数
Have been employed in an open
market employment by our
partnering companies



30 家企业
companies

为30家企业提供
职场融合的培训和服务
Number of companies that
have been provided workplace
inclusion training and services

oio
SIA



350 人
people

参与了残障平等意识工作坊
Number of people who participated
in our Disability Awareness
Workshop



24 人
people

培养并获得资格认证的
就业辅导员人数
Number of Job Coaches certified
by our Social Inclusion Academy
Program



可持续商业大奖 企业社会责任奖
Sustainable Business Award
Corporate Social Responsibility
Award



金牌社会企业
Distinguished Social Enterprise



融合骄傲爱心企业奖
Inclusive Enterprise Award



GBDN国际劳工组织全球
商业与残障网络 - 中国分支创始成员
ILO Global Business and Disability
Network, China, Founding member



“同心同力同行”
企业社会责任奖
“More than a Market” Corporate
Social Responsibility Award



企业社会责任
-最具影响力非盈利组织奖
CSR Award - Most Impactful
NGO Award

合作伙伴 Our Partners

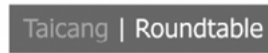
项目合作伙伴 Project Partners



太仓高新技术产业开发
管理委员会
Taicang High Tech Industrial
Development Zone



太仓市残疾人联合会
Taicang Disabled Persons'
Federation



太仓经济开发区欧商投资协会
Taicang Roundtable



德国复兴信贷银行
KFW DEG



中国德国商会|上海
German Chamber of Commerce
in China | Shanghai



江苏讯唐物流
Xun Tang Logistics



太仓软件园有限公司
Taicang Software Park

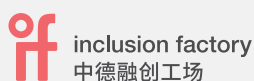


Lebenshilfe Offenburg-
Oberkirch e.V.

白金合作伙伴 Platinum Partners



黄金合作伙伴 Gold Partners



太仓中德善美实业有限公司
中国江苏省苏州市太仓经济开发区
北京东路88号 中科软件园
邮编: 215400

Inclusion Factory
China Science & IT Park, 88 Beijing East
Road, Taicang Economy Development
Area, Suzhou City, Jiangsu Province,
215400 P.R. China



www.inclusion-factory.com
info@inclusion-factory.com
T: +86 (0) 512 5386 3602